



NEWS RELEASE

Pella® Windows & Doors

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Pella Corporation again recognized as leading national employer

— Named to FORTUNE's top 100 list eighth year in a row —

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PELLA, Iowa — Jan. 8, 2007 — For the eighth consecutive year, Pella Corporation has been named to FORTUNE magazine's annual "100 Best Companies to Work For" listing.

Pella has achieved this recognition based on the exceptional way in which it provides benefits, development opportunities and a quality work environment for all team members. A total of 446 companies sought to be included on the 2007 FORTUNE list. And, 100,000 workers evaluated their employers, making this the largest simultaneous employee survey in corporate America.

The complete list and related stories appears in the January 22 issue of FORTUNE, available on newsstands January 15 and now available online at www.fortune.com.

Pella Corporation president and CEO Mel Haught said the FORTUNE honor is a reflection of a work environment where team members are valued, appreciated and heavily involved in driving continuous improvement and customer satisfaction.

"We're extremely proud of the accomplishments of Pella's team members and the reputation they've earned for quality and innovation in satisfying our customers' window and door needs," Haught said. "It is always gratifying when an objective third party

recognizes the strength of our company and the collective strength of our team members.”

Pella Corporation ranked No. 59 overall in the 2007 ratings of companies of all sizes.

"The 100 Best Companies to Work For" list is compiled for FORTUNE by Robert Levering and Milton Moskowitz of the Great Place to Work Institute in San Francisco, based on two criteria: an evaluation of the policies and culture of each company, and the opinions of the company's employees. The latter is given more weight; two-thirds of the total score comes from employee responses to a 57-question survey which goes to a minimum of 400 randomly selected employees from each company. Companies are scored in four areas: credibility (communication to employees), respect (opportunities and benefits), fairness (compensation, diversity), and pride/camaraderie (philanthropy, celebrations). Companies that are at least seven years old and have 1,000 or more employees are eligible for the list. Information about applying for the next list can be found at www.greatplacetowork.com.

About Pella

Today, Pella provides careers for more than 9,000 team members primarily based in the United States and Canada. Pella Corporation's window and door manufacturing facilities are located in the Iowa communities of Pella, Carroll, Shenandoah, Sioux Center and Story City, in addition to manufacturing operations in Columbia, S.C.; Fairfield, Ohio; Gettysburg, Pa.; Macomb, Ill.; Murray, Ky.; Tucson, Ariz.; and Portland, Ore. Pella Corporation also owns and operates Pella® Window & Door Showrooms in the Chicago, Detroit, Minneapolis, Phoenix, Rockford, Ill.; Salt Lake City; and Toronto areas.

Celebrating 81 years in business, Pella Corporation is recognized in the window and door industry for its technology and innovation, having earned more than 100 product and design patents. In addition to windows and patio doors, the company also manufactures entry door systems with the same level of quality and technology for which Pella is known worldwide. The company is represented by a Direct Sales Network operating Pella® Window & Door Showrooms nationwide, and select building materials retailers, including Lowe's, which features the Pella Design Center, a "store-within-a-store, designed to take the complexity out of window and door purchases. For more information, call 888-84-PELLA or visit www.pella.com.

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